

- I. Board Meeting
 - a. Called to order 6:38pm
 - b. Roll call: Jeanie, Alison, Debbie, Robin, Christa, Susan, Dawn, Katie, Joni. Lori, Russ, and Lyla also joined.
 - c. Code of conduct
 - i. Katie read the code of conduct put together by Robin, Jeannie, and herself, for the board to review and add comments.
 1. Katie suggested to expand it to cover more that social media conduct.
 2. Katie: Attach the AKC code of conduct to expand our code of conduct.
 3. Dawn: post link of AKC code of conduct for existing and new members to be aware of.
 - d. Ground rules
 - i. Katie read the Ground Rules put together by Robin, Jeanie, and herself, for the board to review and add comments.
 1. Robin: Debbie's suggestion
 2. Debbie: "having a good time" is not a part of our mission, it is to promote responsible breeding of golden retrievers.
 3. Dawn: what if we add that to our mission?
 4. Katie: suggested it is for a shared love of golden retrievers
 5. Debbie's suggestion: Remember, we are in this club to promote and protect the Golden Retriever breed. Staying united in our goals is of the utmost importance.
 6. Added details on what the Sergeant at Arms is responsible for.
 7. Robin suggested a virtual Sergeant at Arms for the person who is the meeting organizer that has access to mute and remove members who break the Guidelines or Code of Conduct. Alison is willing to do this.
 - e. Katie is Sergeant at Arms for meetings to make sure members follow the Guidelines and Code of Conduct.
 - f. Katie moved to adjourn
 - i. Christa seconded
 - ii. All Approved
 - iii. Adjourned 7:03pm
- II. General Meeting
 - a. Called to order 7:07pm
 - b. Roll call: Jeanie, Alison, Debbie, Robin, Christa, Susan, Dawn, Katie, Joni. Lori, Russ, Lyla, Judy S., Becky, Judy B. Kathy, Roianne, Alice, Jim H. Bridgett, Kelli, Jim Berry, Jim Thompson, Emilie, Chad.
 - c. Virtual meeting guidelines: One person speak at a time, raise your hand if you want to speak.
- III. Officers Reports
 - a. President's Report: Dawn Claussen
 - b. Vice President's Report: Katie Staehely
 - c. Secretary's Report: Alison Duff
 - i. Need to revise minutes from Annual Meeting and approve in June's meeting
 - d. Treasurer's Report: Joni Clancy and Jeannie Schuldt
 - i. Cannot handoff account signer due to the pandemic. Three signers need to be on the accounts in case anything happens.

- ii. Katie moved to keep Joni Clancy and Kathy Thurman on as a signer and add Jeannie Schuldt as a new signer.
 - 1. Becky: what do bylaws say?
 - a. Dawn: bylaws do not specify the signers for the accounts.
 - b. Kathy: does not remember if it was in the bylaws.
 - iii. Accounts Report:
 - 1. \$490 for our event insurance is paid and we would have to close the account and reopen a new one to get a refund.
 - a. Dawn: can we try to get a credit? Or prorated rate?
 - b. Joni said she will call and ask.
 - 2. Dawn Motioned to approve treasurer report
 - 3. Katie seconded
 - 4. Approved
 - iv.
- IV. Other Reports:
- a. Any committee reports?
 - i. Breeder Referral Debbie:
 - 1. Contacted those on PRGRCO breeder referral for suggestions for adjusting the guidelines and requirements for being on breeder referral.
 - 2. Sent out the following:
 - a. Time to look at criteria and do an update. Differing opinions are amongst the group. Would like to collect input from each breeder on the referral list to present to the board.
 - b. Debbie suggests that there is a section that breeder referral signs stating that they agree.
 - 3. Dawn any questions on breeder referral?
 - a. Kathy: should we change the name? Reputable breeders?
 - i. Joni: Litter listings?
 - b. Katie: breeder directory?
 - 4. Debbie: breeder referral is not just for puppies; it is so people can contact breeders in general.
 - 5. Dawn: as a club we follow the GRCA ethics code, all she found is recommendation. It is recommended to follow their code of ethics. It is recommended to disclose ALL information about the parents and the litter to the puppy buyer. The care and treatment of your dog/s is a requirement.
 - a. Add link to GRCA code of ethics to our Breeder Referral page on our website so puppy buyers are aware.
 - 6. If the breeder on the referral page is brought to the boards' attention, that breeder will be contacted and asked if they are disclosing information on the litter to the buyer, and that is all we are able to do as a club.
 - 7. Lori: her Facebook post in April was due to puppy buyers asking her questions and she was unaware of who was involved.
 - a. Dawn: would like to be involved on these issues so we can hash out the issue in a different way.
 - b. Lori: these issues have been discussed over the past few years; this is a club issue that she brought up.

- c. Debbie: good to revisit our code of ethics, new members need to learn this information. Contacted past GRCA presidents to get information. GRCA does not police its members, PRGRCO COE is not punitive. Only recourse is that if there is an issue a complaint can be filed against the member in question. It has to be a member that files a complaint, not an outside party.
- d. Kathy: is the puppy referral person so she thought that she was the subject of the Facebook post. Spent hours talking to interested puppy buyers.
- e. Emilie: concern on communication and access to club members for guidance and help. Keep that communication open. COE is a guideline but is not an option.
- f. Christa: Scammers are out there taking deposits for puppies. Added a disclaimer to her website.
- g. Alison: FB hasn't always been around and meetings were the place to bring up issues for the club.
- h. Joni: Joni and Jeanie need to be acting secretary and treasurer for a two weeks to be able to add a signer.
 - i. Christa motions that Jeanie and Joni are acting secretary and treasurer from May 27th-June 5th 2020.
 - ii. Susan seconded
 - iii. All approved

V. New Business:

- a. Ground rules
 - i. Alison read ground rules.
 - ii. Emilie: what is this? Guidelines? Punitive?
 - 1. Dawn: it is guidelines for behavior during a meeting, not punitive. The sergeant at arms will help keep members on task.
 - iii. Emilie: is it new?
 - 1. Dawn: yes, the board met to discuss how we can make meetings more efficient and respectful to all members present.
 - iv. Emilie: does not feel comfortable voting on this now.
 - v. Roianne: has not been necessary in the past and feels we do not need something like this for the club and not comfortable to vote on it next month.
 - vi. Katie: this is simplified from Robert's Rules, in our bylaws. It's a guideline, no penalties from anyone not following.
 - vii. Alison to email document to the club for review and vote at June meeting.
 - viii. Kathy: in favor of this, it can be frustrating when many discussions are going on at once. Makes it difficult to conduct business.
 - ix. Roianne: resigns from club.
 - x. Christa: feels judged personally.
 - xi. Joni: we are all are under stress, we all have issues at one point or another. We all care about the breed. We all care about each other and should get along.
 - xii. Katie: general meetings are not a place to call grievances with other members. Meetings should be for business about the club only. Would like club feedback on the Guidelines to make sure that everyone is on the same page.
 - xiii. Emilie: idea of guidelines is a good idea but need revisions for improvement.
 - xiv. Dawn: three neutral members made the guidelines

- xv. Alison had muted two people in this meeting already 😊
- xvi. Kathy: we are all in this club for the same reasons, and a member resigning is not good and hopes it can be resolved.
- xvii. Robin: the guidelines will be sent out for all members to give their feedback. Not meaning to change the bylaws. The source for this document is from other breed clubs from all over the country.
- xviii. Debbie: wants us all to work together, these things have happened in the past.
- xix. Roianne: the guidelines say that you can be removed if you brake rules. Does this apply to all social media?
 - 1. Katie: only if you were brought up on charges.
- b. Code of Conduct
 - i. Alison read the COE.
 - ii. Dawn: there needs to be more revisions to make the statements more accurate/effective for the whole club.
 - iii. Roianne: wording of the document seem to mean that it is more punitive that is being described.
 - iv. Dawn: wants to know if every member is comfortable talking to an officer about an issue? Everyone has concerns and should be comfortable bringing it to the board so issues can be approved upon.
 - v. Robin: if anyone has changes they would like made, let Alison know and she will compile and report at next meeting. Will be anonymous. The whole club will be able to revise so all feel comfortable with the final documents.
- VI. Monthly Discussion Item: None
- VII. Brags and Announcements:
 - a. Lori's bitch Kira is an outstand dam! Congrats!
 - b. Christa has one puppy bitch that was born during the meeting, a singleton litter. Yay!
 - c. Jeannie completed novice trick dog title! Great job!
 - d. Debbie: has a new Cardi puppy. Adorable!
 - e. Dawn: got her kitchen put together! Except power 😞
- VIII. Adjourn:
 - a. Robin moves to adjourn meeting
 - b. Katie seconds
 - c. All approved